



# Humane Slaughter Association

Annual Report 2024–2025  
Caring beyond the farm gate





# Welcome from our Chief Executive

## Welcome to the HSA’s annual report for 2024–2025.

During the past year, you will see that the HSA has been busy with its core work of ensuring that animals receive the most humane treatment possible beyond the farm gate. We’ve continued to carry out welfare assessments, train those involved in slaughter and transport of animals, and ensure the latest research is shared at our conference. We’ve also welcomed four new members of staff during the past year, strengthening our capacity to support more projects and drive meaningful progress in the years ahead.

This year, perhaps more than in previous years, we have also focussed on advocacy – arguing for change where the evidence is clear that change is needed. Over the past year, the results of research in Europe on alternatives to carbon dioxide (CO<sub>2</sub>) for stunning pigs has shown that stunning pigs with argon is both more humane than CO<sub>2</sub>, but also, crucially, that it is practical to implement. It is now clear that CO<sub>2</sub> stunning can, and should, be replaced by more humane methods. I have argued this case throughout the year, raising it with primary processors, retailers, ministers and other stakeholders, as well as feeding into consultations on the issue.

Another priority I have raised with stakeholders is fish welfare. Alongside many others, I have argued that detailed regulations to protect the welfare of farmed fish at slaughter are long overdue. We therefore welcomed recent guidance from the Scottish Government as a promising start toward meaningful protection for farmed fish in the UK and beyond.

This year, we also published a detailed report, based on HSA-funded research, on the welfare of wild-caught fish at slaughter. Affecting over a trillion animals every year, it is perhaps the single largest animal welfare issue; most wild-caught fish experience inhumane deaths without stunning. Our report offers a practical roadmap which could lead to the routine use of humane stunning for fish caught in the wild.

As experts in humane slaughter who take an evidence-based, practical approach to these difficult issues, I believe our advocacy carries considerable weight with decision makers and will lead to real improvements in the coming years.

Our practical expertise is also being brought to bear on policy issues. We were pleased that lead ammunition is to be banned in the UK, but it means an alternative is needed for the humane dispatch of livestock using firearms, and HSA experts are leading efforts to test alternative ammunition to ensure it is safe and effective.

All of this goes to illustrate the HSA is unique in its practical expertise and authority when it comes to the welfare of animals at the time of killing. We achieve a huge amount through our constructive, evidence-led approach. Of course, all of this is made possible not only by our fantastic expert staff, but also by our generous members, donors and supporters who give us the resources to keep pushing for progress. A huge thank you to everyone who supports our work.



### Our vision

A world where all farmed animals are transported and killed humanely.



### Our mission

To advance and promote the use of humane methods for the slaughter, transport and killing of farmed animals through research and education.

*Dr Huw Golledge*

**Dr Huw Golledge**  
Chief Executive &  
Scientific Director



# Chair’s comment

Writing my first Chair’s Report for the HSA is a real honour and privilege. I step into this role following Mike Radford’s excellent leadership as Chair, and I’m grateful that we continue to benefit from his expertise as he continues as a Trustee. The skills and experience of all our committed Trustees helps strengthen our strategic direction.

I want to recognise Huw and the entire HSA team for driving forward our mission with such dedication this year. The addition of new colleagues demonstrates our growing capacity to expand the HSA’s reach and strengthen our impact.

As someone from the charitable sector rather than with direct experience in animal welfare science, I bring a different perspective to this role – one that highlights something remarkable about the HSA: our ability to translate complex welfare science into practical, implementable change that improves the lives of millions of animals.

This year’s achievements – from conducting welfare assessments at facilities processing over 80 million animals, to training more than 500 people, and providing expert guidance to more than 200 members of the public at agricultural shows – showcase how we’re not just sharing knowledge, we’re leading the way in improving welfare beyond the farm gate for millions of animals across the globe.

I join the HSA at a time when the need for our work has never been greater. The challenges outlined in this report – from advancing alternatives to CO<sub>2</sub> stunning in pigs to improving welfare during transport and slaughter require exactly the kind of evidence-based, practical approach that defines the HSA’s unique contribution to animal welfare.

From our student/trainee scholars who represent the future of animal welfare science, to our direct engagement with industry through training and assessment, the HSA bridges the crucial gap between research and real-world application. Our work spans continents, building global networks that raise welfare standards worldwide.

This work requires significant resources, and I’m deeply grateful to our members, donors and supporters whose generosity makes it all possible. Your support is what continues to drive meaningful change for animals. As we look ahead, sustaining and growing this support will be essential to expanding our influence and impact and we hope that you will continue to be part of that change.

*Emma-Louise Singh*

**Emma-Louise Singh**  
Chair of Trustees



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# News and events

## Welcoming new staff to the HSA

We were delighted to welcome four members of staff to the HSA team recently.

Bethan Apted and Marianne Farish joined us as our new Technical Officers in 2024, whilst Kerry Pinny joined us as Chief Operating Officer and Hannah Ryan joined us as our new Fundraising and Membership Officer in 2025.

Their combined expertise reinforces our commitment to expanding the work of the charity and further improving animal welfare beyond the farm gate.

### Bethan Apted

Bethan has extensive knowledge of poultry welfare and is committed to helping the livestock industry improve animal welfare through practical, economically viable solutions.



### Kerry Pinny

Kerry has over a decade of leadership experience in the Higher Education and not-for-profit sectors, including her role as Chief Operations Officer at the Association for Learning Technology.



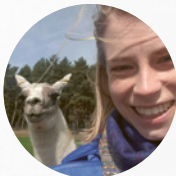
### Marianne Farish

Marianne has over two decades of experience in animal behaviour and welfare research, specifically piglet survival, improving housing conditions for farrowing sows and pig transport and slaughter work in the UK and EU.



### Hannah Ryan

Hannah is an enthusiastic and data driven fundraiser and membership professional with a wealth of experience in the international charity sector and a passion for animal welfare.



## Dr Birte Nielsen appointed Visiting Professor

We are proud to share that Dr Birte Nielsen, HSA’s Research Director, has been appointed as a Visiting Professor at the Royal (Dick) School of Veterinary Studies, University of Edinburgh, UK. This prestigious title recognises Birte’s high academic distinction and her significant contributions to the fields of animal welfare and applied ethology.

Congratulations, Birte!



“We’re grateful for the warm welcome we received at each event and look forward to meeting more of you at our upcoming events.”

## Connecting with supporters at agricultural shows

Agricultural shows offer a valuable opportunity for us to engage directly with both long-standing supporters and new audiences. These events enable our team to provide expert advice on a range of animal welfare topics, as well as share information about our work.

In 2024–25, the HSA team spoke with over 200 people at agricultural shows, including:

- 17–18 May 2025  
Royal Welsh Countryside and Smallholding Festival, Builth Wells
- 21 May 2025  
National Sheep Association (NSA) Welsh Sheep Event, Brecon



- Where to find us next:
- 18 October 2025  
Scottish Smallholders Festival, The Royal Highland Centre, Invergowrie
  - 15–16 November 2025  
English Winter Fair, Staffordshire County Showground, Stafford

We’re grateful for the warm welcome we received at each event and look forward to meeting more of you at our upcoming events.



HSA one-day seminar 2024

In October 2024, we hosted our one-day seminar – *Animal Welfare During Transport and Slaughter: Hot Topics 2024* – in Edinburgh. The event brought together 120 delegates to listen to a diverse programme of 11 invited talks and to participate in engaging discussions.

Topics discussed were wide-ranging and included several topical issues, such as:

- Alternatives to CO<sub>2</sub> for stunning pigs
- Updates on local slaughter facilities and mobile abattoirs
- Welfare in commercial fishing

The day concluded with a panel discussion, giving delegates the chance to ask questions and engage with experts.

The event was recorded for those unable to attend in-person. Many of the talks can be found on the HSA Seminar webpage: [hsa.org.uk/seminar2024](https://hsa.org.uk/seminar2024)



120  
Delegates



11  
Speakers



Upcoming events

HSA Conference 2025

21–22 October 2025

Thinktank Birmingham Science Museum, UK and online

Dedicated to advancing and promoting animal welfare during transport, slaughter and killing, our hybrid conference will bring together professionals, researchers and advocates from around the world. Join us to discuss recent scientific and technological advances, and share information and experiences:

Day One | Applied Focus

A programme covering the latest developments in legislation and best practice techniques being used by industry.

Day Two | Research Focus

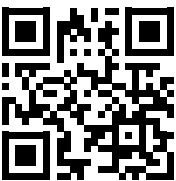
A research-driven agenda exploring the latest scientific advancements and novel developments.

Programme highlights:

- Anneleen Watteyn (IVLO, Belgium) will talk about different catching methods for poultry, including upright catching.
- Jeff Lines (Ace Aquatec, UK) will give an overview of the results, successes and challenges from a large HSA-funded project on improving the welfare of finfish at slaughter.

For the full agenda, please visit our website.

Attendees can join in person for in-depth discussions and networking opportunities, either for the full conference, or the day most relevant to them. Delegates can also participate virtually from anywhere in the world.



Scan the QR code to learn more or visit [hsa.org.uk/conf2025](https://hsa.org.uk/conf2025)

HSA Annual General Meeting (AGM) 2025

12 November 2025 | 17:30–21:00

Royal Society in London, UK and online

Alongside the formal business, there will be a chance to hear updates about the HSA’s work from our CEO, Huw Golledge, followed by drinks and canapés.

The meeting will be held jointly with our sister charity, the Universities Federation for Animal Welfare (UFAW).

HSA members can register to attend the event in person (subject to venue capacity). It will also be possible to watch the meeting online.





“We help shape policies that enhance animal welfare beyond the farm gate.”



## Providing expert independent advice

### Consultations

The HSA is a trusted source of expertise on animal transport and slaughter. Governments, other organisations and industry stakeholders regularly seek our input into legislation, policy proposals and other guidelines.

Through these consultations, we help shape policies that enhance animal welfare beyond the farm gate. Our ongoing engagement with decision-makers plays a key role in raising standards and embedding welfare considerations throughout the entire process.

During the past year, we submitted written responses to four consultations, including:



Animal Welfare Committee (AWC), UK – Call for evidence on the welfare impacts of high concentration CO<sub>2</sub> gas stunning and of alternative stunning methods for pigs.



Department for Environment, Food and Rural Affairs (Defra), UK – Fairer food labelling.



Department for Environment, Food and Rural Affairs (Defra), UK – Review of Welfare at the Time of Killing (England) Regulations.



World Organisation for Animal Health (WOAH, formerly OIE) Terrestrial Codes on animals at slaughter and at time of killing (other than slaughter).

## Engaging stakeholders to drive impact

Over the past year, we’ve actively engaged with a wide range of stakeholders, from government departments and research councils to major retailers. These meetings have played a vital role in advancing our objectives across influencing policy, advocating for animal welfare, building scientific partnerships, raising our profile and securing vital funding.

Whether through formal government consultations, expert working groups on animal welfare science, or collaborative discussions with industry leaders, our ongoing stakeholder engagement ensures that the HSA remains a central voice in the conversation on animal welfare. For example, we have attended meetings with Defra and the All-Party Parliamentary group on Animal Welfare (APGAW) to set out our main animal welfare concerns and met with major supermarkets to discuss how we can help them raise welfare standards.

This year, we’ve participated in a total of 23 stakeholder meetings:



**11**  
Government and regulatory bodies



**4**  
Retailers and food industry



**1**  
Collaborative stakeholder group



**2**  
Corporate and commercial



**2**  
Academic and research institutions



**3**  
Veterinary and animal welfare organisations

## Supporting a transition away from lead ammunition

In July 2025, the British Government announced plans to phase out the use of most lead ammunition in outdoor shooting, with legislation expected to be in place by summer 2026, and a three-year transition period to follow.

There have long been concerns about the welfare risks posed by lead fragments and particles deposited in the environment when shooting, as these are often ingested by wildlife and grazing animals. Ingestion results in poisoning and is likely to cause significant suffering – both in animals consuming sub-lethal quantities of lead, and those eventually dying as a result. Our CEO, Huw Golledge, and Vice President, Alick Simmons, are both members of the Lead Ammunition Group (LAG), which has played a vital role in compiling the scientific data that informed the policy change.

Whilst we fully support the move away from toxic lead, we are working to address welfare implications associated with non-lead alternatives, particularly in the humane dispatch of injured wildlife and livestock. Some non-lead alternatives may be less lethal or pose safety concerns in situations where injured or sick animals need to be killed humanely at close range.

To ensure the transition is a positive step for the welfare of all animals, the HSA is undertaking trials to test the performance, safety and suitability of alternative ammunition. We look forward to sharing our findings as this vital work continues.





An update on our progress towards more humane pig stunning

We remain committed to replacing high-concentration CO2 stunning of pigs with practical, more humane alternatives.

In 2018, we co-funded a major study with Defra to assess Low Atmospheric Pressure Stunning (LAPS), a method previously accepted for poultry. Whilst the results confirmed that LAPS is not a humane option for pigs, the findings were pivotal in directing attention towards more promising alternatives.

Since then, our focus has shifted to argon gas stunning, which EU-funded research has shown to be significantly less aversive to pigs than CO2. Encouragingly, these studies also indicate that:

- argon can be integrated into commercial slaughter facilities with minimal infrastructure modifications;
- retrofitting costs are relatively low, and argon supply is more stable than CO2; and
- meat quality does not appear to be adversely affected.



Several important questions remain, particularly around processing speed (throughput), optimal exposure duration for effective stunning, and evaluating welfare outcomes when stunning multiple pigs at once in a commercial setting.

We are keen to see these questions addressed and, as always, stand ready to collaborate with key stakeholders to ensure that the final barriers to a more humane future for pig stunning are removed.

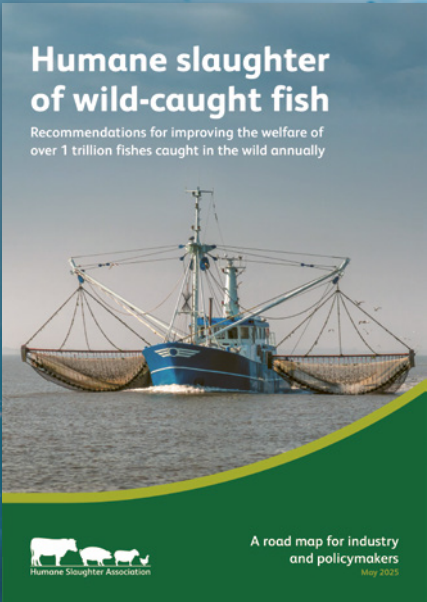
New HSA roadmap for the humane slaughter of wild-caught fish

In May 2025, we released a landmark report, *Humane Slaughter of Wild-Caught Fish: A Roadmap for Industry and Policymakers*, alongside a peer-reviewed paper published in the scientific journal *Animal Welfare*. The report is the first comprehensive, science-based roadmap to support the uptake of humane stunning methods and improve the welfare of the estimated one trillion wild caught-fish slaughtered annually without humane stunning.

Drawing on a two-year research project led by researchers from Harper Adams University, UK and funded by the HSA with support from Open Philanthropy, the report sets out practical recommendations and a six-stage roadmap for change.

The research and report mark a major step in improving the welfare of wild-caught fish at slaughter – one of the largest animal welfare problems worldwide.

To read the full report, visit [hsa.org.uk/fishreport2025](https://hsa.org.uk/fishreport2025)



“The research and report mark a major step in improving the welfare of wild-caught fish at slaughter.”

Communications update

By using several different communications channels, we can share evidence-based animal welfare information as widely as possible – including new supporters and our international audience.

2,333  
followers

8.52%  
engagement rate

82,870  
post impressions



12,433  
post impressions

5.3%  
engagement rate

887  
followers

256  
subscribers

10,900  
views

214.5  
hours watch time



45  
followers





# Grant funding

Through our grants schemes, the HSA supports scientific research, education and training aimed at improving the welfare of livestock animals during transport, marketing and slaughter or killing for emergency purposes. We welcome applications from anywhere in the world for activities which will improve welfare or allow us to better understand welfare challenges to farmed animals beyond the farm gate.

During 2024–25:



**7 grants**  
were awarded



**£35,284.58**  
spent on grants in total

The Grants awarded included:

## Supporting innovation in humane fish slaughter: impact of HSA grant to Ace Aquatec on commercial fish stunning systems

In 2023, the HSA awarded a grant to Ace Aquatec and the University of Stirling, UK to support the validation and deployment of humane stunning technologies for fish, including pilot systems for key species such as tilapia and bass/bream. The project has delivered substantial commercial and animal welfare impact, particularly in markets where humane slaughter methods had not historically been used.

Pilot systems, developed and validated in collaboration with academics from IRTA (Institute of Agrifood Research and Technology), Spain, and Stirling University, UK, were installed across a range of international sites. These pilots

highlighted not only the animal welfare benefits of these systems but also commercial advantages such as improved fish quality and longer shelf life, faster throughputs, and better health and safety for staff.

Ace Aquatec attributes the success and expansion of its humane stunning systems to the HSA grant, which provided the opportunity to develop, test, and demonstrate these solutions in real-world environments. This work has directly advanced the HSA’s mission to improve animal welfare at slaughter and helped foster meaningful change across aquaculture industries worldwide.

## Progress update: animal welfare at slaughter in Narok, Kenya

*Training Impacts on Abattoir Workers’ Knowledge, Attitudes, and Practices Regarding Animal Welfare in Narok, Kenya*

Narok County is home to the Maasai community, one of the largest pastoral communities in Kenya. Livestock rearing, predominantly cattle, is a vital part of the local revenue. Staff at the slaughterhouses are often local residents with varying levels of knowledge of animal welfare and handling. In some cases, workers have had little or no formal training. As a result, there is potential for poor practice to have a significant impact on the welfare of animals slaughtered at the facilities.

To address this issue, a study is being undertaken to train all slaughterhouse staff at the two facilities in Narok County. Firstly, the study sought to determine the current knowledge, attitudes and practices of the slaughterhouse workers using questionnaires. All slaughterhouse workers are currently undergoing the training through attendance at workshops and seminars. Upon completion of the training programme, all slaughterhouse workers will be issued with a follow-up questionnaire to assess knowledge acquisition and behavioural changes.

The project will conclude in September 2025, and we look forward to sharing the results in due course.

## Driving change: promoting animal welfare during transport in Nigeria

In early 2024, we awarded funding to a project seeking to find out how well understood the concept of animal welfare was amongst farmers, hauliers and market staff in Nigeria. Nigeria’s livestock industry is one of the largest in Africa, with over 300 million animals reared annually. Many of these animals – over 70 % – are reared in the Northern regions of Nigeria but are then transported long distances to southern regions where meat consumption is higher.

National legislation exists that prohibits the maltreatment of animals at markets and during transport, but enforcement of the legislation is limited. In addition, understanding animal welfare is a prerequisite for compliance, but it is often an unfamiliar concept to those keeping and transporting the animals in Nigeria.

As a first step towards improving animal welfare in these situations, researcher Farhan Rhidor Akorede, visited

three major markets in Nigeria (Achida International Market, Sokoto, the Amasea Cattle Market, Anambra and the Ikorodu-Sabo market, Lagos). At the markets, he interviewed primary stakeholders (farmers, drivers and traders) to understand their experiences, perceptions and level of awareness of animal welfare.

Farhan found that poor practice is widespread and often isn’t recognised. In many cases, the primary stakeholders were working in poor, potentially dangerous conditions themselves, highlighting the need for immediate action to protect the welfare of all those involved. Despite the scale of the problem, Farhan did identify a willingness for change amongst some of the stakeholders. He also presented his work at the Nigerian Veterinary Medical Association’s annual congress in October 2024, where he had the opportunity to speak to policymakers about potential interventions such as providing rest points along the most-used cattle trade routes to the south of the country.





Student/Trainee Scholarships 2025

Our Student/Trainee Scholarships scheme is a key part of our mission to advance animal welfare through research and education. The initiative provides up to **£3,600** to support student and trainee-led projects focused on improving welfare during transport, marketing, slaughter, or killing. By funding this work, we demonstrate our commitment to fostering the next generation of animal welfare scientists and promoting meaningful, global progress.

This year, we are supporting three scholars:



**Goodness Olalere**  
University of Port Harcourt, Nigeria  
*Assessment of the pre-and-post-slaughter welfare of ruminants and ethical practices at slaughter slabs in Bayelsa State, Nigeria*



**Niamot Ali**  
University of Rajshahi, Bangladesh  
*Using infrared thermography to measure body temperature for assessing stress responses and welfare status of goats during road transport in Bangladesh*



**Nicola Gould**  
SRUC Edinburgh, UK  
*Beyond the bolt – The people behind culling and euthanasia, and their perceptions of welfare, law and public opinions*



Student/Trainee Scholars 2024

Each year, we host an online seminar for our Scholars in conjunction with our sister charity, the Universities Federation for Animal Welfare (UFAW). The seminar offers the Scholars the opportunity to present and answer questions about their work-experience that will benefit their future careers.

In December 2024, our Student /Trainee Scholars presented their research findings at the meeting.

“Having the opportunity to share my findings with an international audience greatly boosted my confidence and motivation. It was rewarding to know that my work wasn’t just staying with me, but was reaching beyond borders. I also enjoyed hearing the presentations from fellow awardees. It was enriching to gain insights from their diverse perspectives.”

2024 Scholar

Training courses and welfare assessments



For more information about our training courses, visit [hsa.org.uk/training-education](https://hsa.org.uk/training-education)

Our training courses are a key component of our work to advance and promote the use of humane methods for the transport and killing of farmed animals. Our expert-led courses include both practical, hands-on training in slaughter and emergency killing methods, and tailored classroom-based instruction.

By equipping those directly involved in transport and slaughter processes with the knowledge and skills to apply best practice, our training leads to measurable improvements in animal welfare – benefitting potentially millions of animals every year.



During 2024–2025, we undertook:



16

training courses



6

lectures and presentations



6

animal welfare assessments



2

conference presentations



500+

people were trained

The welfare assessments undertaken during the financial year have the potential to positively impact the welfare of **more than 80 million animals** slaughtered annually by the facilities assessed.



# Appeals and legacies

## Annual Appeal 2025

Our mission to advance and promote the use of humane methods of transport, slaughter and killing of farmed animals through education and research has been at the forefront of all our recent initiatives. From impactful seminars to hands-on welfare assessments, our efforts have directly benefitted millions of animals worldwide.

**Your Support Matters.** Every achievement was made possible by the generosity of our members and donors, but there is still so much more to do.

**Join us in making a difference.**  
**Your contribution will directly support:**

- expanding our training programmes to ensure best practices are adopted worldwide;
- funding innovative research to develop and implement humane slaughter and transport methods;
- conducting welfare assessments to provide actionable recommendations for improving animal welfare.

Together, we can ensure a more humane future for animals beyond the farm gate. For more information, visit [hsa.org.uk/annualappeal](https://hsa.org.uk/annualappeal)



## Legacy giving

### A lasting gift to animal welfare

By leaving a gift in your will to the HSA, you can help create a future where the welfare of farmed animals is improved globally.

## How you can help the HSA

By supporting the HSA, you are helping to bring practical and lasting improvements to the welfare of food animals around the world. You support us by:



Leaving a lasting legacy



Making a one-time or recurring donation



Becoming a member



“Legacy gifts play a vital role in supporting research, education and advocacy efforts that drive long-term welfare improvements beyond the farm gate.”



## A heartfelt thank you

This year, we received £338,385 in legacy gifts. We are deeply grateful to Jean Bentley, Charles Henry Wright, Joan Laughton, Rosemary Irene Millington, Corinna Wiltshire, Gwendoline Marie Ware, James Peter Hubble, Valerie Ann Roberts, Josephine Veronica Ann Pringle, and Alan John Edwards for their generous and thoughtful contributions. Their support will make a lasting difference to the welfare of farmed animals globally.



This year  
the HSA received  
**£338,385**  
in legacy gifts.



# Administration and finance

## Finance and accounts

The summarised accounts set out have been extracted from the full accounts of the Humane Slaughter Association and have been prepared in accordance with the Charities Act 2011, which were approved by the Trustees.

The full accounts have been audited, and the auditors’ opinion was without qualification. The accounts will be filed with the Charity Commission after the Annual General Meeting on 12 November 2025.

Full accounts and the audit report can be obtained from the Charity Secretary, The Old School, Brewhouse Hill, Wheathampstead, Herts, AL4 8AN.

### Independent Auditors’ Statement to the Trustees of the HSA

We have examined the summarised financial statements that comprise the summary statement of financial activities and summary balance sheet.

### Respective Responsibilities of the Council and Auditors

You are responsible as the Trustees for the preparation of the summarised financial statements. We have agreed to report to you our opinion on the summarised financial statements’ consistency with the financial statements, on which we reported to you.

### Basis of Opinion

We have carried out the procedures we consider necessary to ascertain whether the summarised financial statements are consistent with the full financial statements from which they have been prepared.

### Opinion

In our opinion the summarised financial statements are consistent with the full financial statements for the year ended 31 March 2025.



Neal Carter (Senior Statutory Auditor) | 17 September 2025  
For and on behalf of Hillier Hopkins LLP

## Annual General Meeting 2024

The AGM was held at The Royal Society, 6–9 Carlton House Terrace, London, SW1Y 5AG on Wednesday 13 November 2024. As in previous years this was held in conjunction with the Annual General Meeting of the Universities Federation for Animal Welfare (UFAW). The members of UFAW Council also act as Trustees for the HSA. Joint meetings are held to save time and money.

The notice convening the meeting had been sent to all members and was taken as read. Minutes of the AGM of 2023 were agreed and resolved to receive the Accounts and Auditor’s Report for the year ended 31 March 2024. Questions on the Report of the year’s work were answered by the officials present and the meeting resolved that the Report and Accounts be received.

It was resolved that Hillier Hopkins LLP, Registered Auditors, be appointed as auditors to the HSA and its associated Trusts and their remuneration should be fixed by Council.

Dr Siobhan Abeyesinghe, Professor Richard Bennett and Mr David Pritchard stood down under the rules regarding rotation. They offered themselves for re-election and were re-elected.

## Notice of Annual General Meeting 2025

The Annual General Meeting of the Humane Slaughter Association will be held at 17:30 on the 12 November 2025, at the Royal Society, 6–9 Carlton House Terrace, London, SW1Y 5AG. The formal notice and agenda have been sent to all members and are available from the Secretary at the registered office.

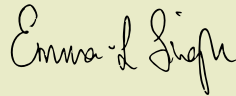
## HSA Summary of Financial Activity Year Ended 31 March 2025

	Unrestricted Funds 2024/2025 (£)	Restricted Funds 2024/2025 (£)	Total 2024/2025 (£)	Total 2023/2024 (£)
<b>Incoming Resources</b>				
Voluntary Income	370,266	–	370,266	162,226
Charitable Activities	47,996	–	47,996	33,643
Investment Income	126,254	35,828	162,082	192,202
<b>Total Incoming Resources</b>	<b>544,516</b>	<b>35,828</b>	<b>580,344</b>	<b>388,071</b>
<b>Resources Expended</b>				
Costs of Generating Funds	65,612	–	65,612	59,138
Charitable Activities	443,443	85	443,528	448,426
<b>Total Resources Expended</b>	<b>509,055</b>	<b>85</b>	<b>509,140</b>	<b>507,564</b>
<b>Net Operational incoming/ (outgoing) resources for the year</b>	<b>35,461</b>	<b>35,743</b>	<b>71,204</b>	(119,493)
Net Realised Gains on Investments	134,536	–	134,536	224,581
<b>Net Movement in Funds</b>	<b>169,997</b>	<b>35,743</b>	<b>205,740</b>	<b>105,088</b>
Balance Brought Forward	5,613,971	699,368	6,313,339	6,208,251
Net Movement in Funds	169,997	35,743	205,740	105,088
<b>Balance Carried Forward</b>	<b>5,783,968</b>	<b>735,111</b>	<b>6,519,079</b>	<b>6,313,339</b>

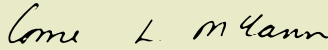
## HSA Balance Sheet Year Ended 31 March 2025

	Unrestricted Funds 2024/2025 (£)	Restricted Funds 2024/2025 (£)	Total 2024/2025 (£)	Total 2023/2024 (£)
<b>Fixed Assets</b>				
Tangible Fixed Assets	192,420	–	192,420	192,993
Investments	5,140,451	–	5,140,451	5,088,726
	<b>5,332,871</b>	<b>–</b>	<b>5,332,871</b>	<b>5,281,719</b>
<b>Current Assets</b>				
Debtors	20,381	–	20,381	31,886
Term Deposits at Bank	200,000	976,898	1,176,898	1,362,762
Cash at Bank and In Hand	286,259	–	286,259	301,300
	<b>506,640</b>	<b>976,898</b>	<b>1,483,538</b>	<b>1,695,948</b>
<b>Current Liabilities</b>				
Creditors: Amounts Falling Due within One Year	(55,543)	(241,787)	(297,330)	(664,328)
<b>Net current Assets</b>	<b>451,097</b>	<b>735,111</b>	<b>1,186,208</b>	<b>1,031,620</b>
<b>Net Assets</b>	<b>5,783,968</b>	<b>735,111</b>	<b>6,519,079</b>	<b>6,313,339</b>
<b>Funds</b>				
Restricted	–	735,111	735,111	699,368
General Funds	5,683,968	–	5,683,968	5,613,971
Designated	100,000	–	100,000	–
	<b>5,783,968</b>	<b>735,111</b>	<b>6,519,079</b>	<b>6,313,339</b>

The summarised accounts were approved by the Trustees and signed on their behalf on the 17 September 2025.



Emma-Louise Singh MCIOF advDip  
Chairman



C L McCann BSc ACA  
Hon Treasurer

The summarised accounts set out here have been extracted from the full accounts and have been prepared in accordance with the Charities Act 2011.



# Legal and administrative information

## Vice-Presidents

**Lydia Brown**  
MBE BVSc BA PhD FRSB MBA FRCVS

**Bryan Howard**  
BVMS PhD FRCVS DipTCDHE

**Andrea Nolan** CBE FRSE MRCVS

**John Pratt** BVM&S DVSM FRCVS

**Gillian Sales** BSc PhD AKC MRSB

**Alick Simmons** BVMS MSc MRCVS

## Trustees

### Chair

**Emma-Louise Singh** MCIOF (advDip) <sup>1 2</sup>

### Deputy Chair

**David Sargan** MA PhD <sup>1 2 3</sup>

### Honorary Treasurer

**Corrie McCann** BSc ACA <sup>1 3</sup>

**Siobhan Abeyesinghe** BSc MSc PhD <sup>3</sup>

**Richard Bennett** BSc MSc PhD <sup>1</sup>

**Emily Craven** MA VetMB CertAVP PGCertVPS  
PGDipIAWEL MRCVS <sup>2</sup>

**Jane Downes** BVSc MRCVS

**Alison Enticknap** PhD <sup>2</sup>

**Paula Junqueira** BSc MBA CFP® <sup>1 2</sup>

**Dorothy McKeegan** BSc MSc PGCAP PhD <sup>3</sup>

**Anna Olsson** MSc PhD <sup>3</sup>

**David Pritchard** BSc BVetMed MPH MRCVS

**Mike Radford** OBE LLB <sup>1</sup>

<sup>1</sup> Finance Committee Member

<sup>2</sup> Fundraising Committee Member

<sup>3</sup> Grants Committee Member

## Staff

**Chief Executive & Scientific Director**  
**Huw Golledge** BSc PhD AFHEA FRSA

**Charity Secretary**  
**Jane Moorman**

**Technical Director**  
**Charles Mason** HND MInstM CF ARAGS

**Research Director**  
**Birte Nielsen** BSc MSc PhD

**Technical Officer**  
**Bethan Apted** BA PgCert MScR  
(from 16.09.2024)

**Technical Officer**  
**Marianne Farish** BSc (from 07.10.2024)

**Technical Officer**  
**Susan Richmond** BSc MSc PhD

**Research & Grant Support Manager**  
**Elizabeth Carter** BSc MSc

**Scientific Communications  
& Outreach Manager**  
**Luisa Tear** BSc MSc AFHEA DLSHTM

**Public Affairs Lead**  
**Carly Halliday** BA MSc

**Fundraising Manager**  
**Eilidh Muir** BA MCIOF

**CRM & Office Manager**  
**Samantha Griffin**

**Finance Assistant**  
**Tina Langford** MCICM (Grad)

## Corporate Service Providers

### Independent Auditors

**Hillier Hopkins LLP**, Chartered  
Accountant, Registered Auditor,  
249 Silbury Boulevard, Milton Keynes,  
MK9 1NA, UK

### Bankers

**HSBC Bank plc**, 31 Chequer Street,  
St Albans, Herts, AL1 4YN, UK

### Solicitors

**Withers LLP**, 16 Old Bailey, London,  
EC4M 7EG, UK

**Wilsons**, Summerlock Approach,  
Salisbury, Wiltshire, SP2 7RJ, UK

### Investment Advisers

**Evelyn Partners**, 45 Gresham St,  
London, EC2V 7BG, UK

### Offices

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Tel: +44(0)1582 831919  
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[www.hsa.org.uk](http://www.hsa.org.uk)

## Humane Slaughter Association

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